

**8.21 Wages and salaries, by industry and supplementary labour income, 1969-74, and by month 1973 and 1974<sup>1</sup> (million dollars) (concluded)**

Year and month	Industry					
	Finance, insurance and real estate	Service	Public administration and defence <sup>2</sup>	Total wages and salaries <sup>2</sup>	Supplementary labour income	Total labour income
Annual						
1969	2,207	9,221	3,106	40,765	2,300	43,065
1970	2,384	10,389	3,407	44,203	2,503	46,706
1971P	2,526	11,640	3,891	48,544	2,847	51,391
1972P	2,895	12,891	4,341	53,893	3,384	57,277
1973P	3,475	14,227	4,884	60,896	4,065	64,961
1974P	4,102	16,639	5,792	70,968	5,001	75,970
1973P						
January	264.6	1,144.4	374.6	4,655.2	342.6	4,997.8
February	271.1	1,198.3	378.9	4,755.8	345.1	5,100.9
March	277.6	1,169.4	393.8	4,809.7	347.4	5,157.0
April	281.0	1,173.5	387.0	4,905.1	346.9	5,252.0
May	286.0	1,186.9	404.9	5,054.2	350.2	5,404.4
June	290.1	1,202.2	420.2	5,207.5	357.5	5,565.0
July	290.7	1,090.3	418.4	5,074.7	337.6	5,412.3
August	292.1	1,076.5	429.0	5,086.9	329.4	5,416.4
September	297.2	1,224.9	412.3	5,312.4	335.1	5,647.5
October	305.2	1,243.4	419.4	5,381.2	330.1	5,711.3
November	308.5	1,260.2	418.0	5,373.5	326.5	5,699.9
December	310.6	1,256.9	427.5	5,279.8	316.8	5,596.6
1974P						
January	317.0	1,264.2	423.7	5,303.9	411.7	5,715.6
February	323.3	1,283.8	435.4	5,359.5	413.0	5,772.6
March	330.8	1,308.0	446.7	5,511.8	422.9	5,934.7
April	335.8	1,328.7	441.4	5,566.4	418.0	5,984.4
May	343.0	1,356.7	480.1	5,813.3	428.6	6,241.9
June	345.4	1,390.8	489.2	5,982.3	436.2	6,418.5
July	352.5	1,265.5	514.9	5,967.7	419.6	6,387.3
August	349.5	1,336.4	498.8	6,087.1	414.8	6,501.9
September	344.7	1,535.3	507.8	6,363.4	421.2	6,784.6
October	348.6	1,466.2	501.6	6,323.4	409.0	6,732.5
November	353.1	1,486.0	512.0	6,303.0	403.7	6,706.7
December	358.2	1,617.3	540.5	6,386.3	402.3	6,788.6

<sup>1</sup>Table based on the 1960 Standard Industrial Classification. Figures not adjusted for seasonality.

<sup>2</sup>Excludes military pay and allowances.

<sup>3</sup>Includes fishing and trapping.

**8.22 Percentage composition of the total pay package, all employees**

All employees	Manufacturing		Mining	
	1968	1971	1969	1972
Basic pay for regular work	100.00	100.00	100.00	100.00
Additional pay for time worked	7.31	6.49	12.36 <sup>1</sup>	10.33 <sup>1</sup>
Paid absence	9.54	10.58	9.98	11.17
Miscellaneous payments to employees	1.58	1.56	2.31	2.35
Employer payments to welfare and benefit plans	9.73	9.97	10.22	10.81
Total labour cost	128.14	128.60	134.87	134.66

<sup>1</sup>Includes underground production bonus.

**8.23 Percentage composition of the total pay package, salaried employees and wage-earners**

Item	Manufacturing		Mining	
	1968	1971	1969	1972
<b>SALARIED EMPLOYEES</b>				
Basic pay for regular work	100.00	100.00	100.00	100.00
Additional pay for time worked	2.52	1.98	1.99	1.51
Paid absence	9.70	10.62	10.33	11.22
Miscellaneous payments to employees	2.49	2.28	1.99	2.69
Employer payments to welfare and benefit plans	8.88	9.02	9.79	10.73
Total labour cost	123.56	123.90	124.10	126.15
<b>WAGE-EARNERS</b>				
Basic pay for regular work	100.00	100.00	100.00	100.00
Additional pay for time worked	9.99	9.02	19.13 <sup>1</sup>	16.23 <sup>1</sup>
Paid absence	9.46	10.55	9.79	11.14
Miscellaneous payments to employees	1.08	1.15	2.51	2.13
Employer payments to welfare and benefit plans	10.22	10.49	10.52	10.84
Total labour cost	130.75	131.21	141.95	140.34

<sup>1</sup>Includes underground production bonus.